AppLI LMS

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Benefits and Pricing

What problem does AppLI LMS solve for organisations like ours?
AppLI LMS simplifies and centralises staff training, particularly compliance training, so organisations can reduce risk, save administrative time, and demonstrate compliance quickly and confidently. It replaces spreadsheets, ad-hoc systems and fragmented training records with one easy-to-manage platform.

Who is AppLI LMS designed for?
AppLI LMS is designed for organisations that need to manage mandatory and best-practice workplace training. It suits small, medium and large employers who want reliability, simplicity and legal confidence rather than an overly complex global LMS.

How is AppLI LMS priced?
AppLI LMS operates on a fixed annual fee with unlimited users, making costs predictable and scalable as your organisation grows. This removes the per-user pricing surprises common with many LMS providers.

Is AppLI LMS good value compared to other LMS platforms?
Yes, unlike generic LMS platforms, AppLI LMS includes a ready-made catalogue of jurisdiction-specific compliance courses, built and maintained by Legal Island. This reduces content development costs while providing expert-led training as standard.

Managing Compliance

How does AppLI LMS help with legal and regulatory compliance?

AppLI LMS provides structured compliance training, automated tracking, and a downloadable audit trail, helping organisations demonstrate that staff were trained, when they were trained, and on what content. This can be critical if facing a workplace dispute or claim.

What reporting and audit features are included?

HR and L&D teams have administration rights to access a comprehensive reporting dashboard to track completion, progress, and engagement across the organisation. Reports can be downloaded quickly to support audits, inspections, or internal reviews.

How secure is the platform?

AppLI LMS is fully compliant with ISO 27001 information security standards, helping organisations protect sensitive employee and training data while meeting GDPR and data protection obligations.

Training Courses and Custom Content

What training content is included?

AppLI LMS includes an extensive library of jurisdiction-specific courses covering compliance, wellbeing, management fundamentals and workplace best practice. Content is regularly updated in line with legislative and workplace developments. You can explore the full portfolio of courses currently included on the AppLI LMS platform **HERE**.

Will the training content stay up to date if legislation changes?

Yes. All courses within AppLI LMS are continuously monitored by our compliance experts, and any updates required due to legislative or regulatory changes are made automatically at no additional cost. Your organisation will always have access to the most current, accurate and compliant training content without the need to track changes or manage updates internally.

Will new training topics be added to our platform?

Yes. Throughout your 12-month contract, any new courses we develop will be added to your platform at renewal, with no change to your fixed annual price. This ensures your organisation continues to benefit from an expanding library of high-quality training content, offering greater value year after year without additional cost.

Can we add our own content, policies or procedures?

Yes. Organisations can upload and integrate their own internal training materials, SCORM files from external providers, policies and procedures, allowing AppLI LMS to become a single, central learning hub for your workforce.

Is the platform easy for employees to use?

Yes. Your staff can self-enrol on courses and access training 24/7 from any device, including laptops, tablets and mobile phones. This flexibility improves completion rates and reduces HR involvement in day-to-day administration. The platform also supports Single Sign-On (SSO), allowing employees to log in using their existing organisational credentials, making access even faster and more seamless.

Getting Started and Support

How long does it take to get up and running?

AppLI LMS is designed for straightforward implementation. Legal Island supports onboarding and setup, enabling organisations to deploy the platform quickly without heavy internal IT involvement.

What support do we receive after purchase?

Customers receive ongoing support from a dedicated, locally-based account manager, ensuring continuity, responsiveness, and practical help as training needs evolve.

Will we need technical expertise to manage the system?

No. AppLI LMS is designed for HR, L&D and people managers, not IT teams. User management, enrolments, reporting and uploads can all be handled through a clear and intuitive interface. Legal Island will provide full and ongoing support and training.

Why Choose AppLI LMS?

Why choose AppLI LMS rather than a global LMS provider?

Legal Island specialises in employment law and workplace compliance and has supported HR and L&D professionals since 1998. AppLI LMS combines this subject-matter expertise with a practical LMS, rather than offering a generic platform with no local legal context.

Is AppLI LMS suitable for growing organisations?

Yes. With unlimited users, scalable content, and flexible configuration, AppLI LMS grows with your organisation without increasing per-user costs or administrative burden.

User Numbers and Access

Can I add as many staff as I wish to AppLI LMS?

Yes. AppLI LMS is priced on a fixed annual fee with unlimited users, so you can add as many staff members as you need without increasing costs. This makes it easy to onboard new starters, accommodate seasonal workers, or scale as your organisation grows, without worrying about per-user licence fees.

What if my employees are based in different jurisdictions?

No problem. AppLI LMS can support organisations with employees based across different jurisdictions, including Northern Ireland, the Republic of Ireland and the wider UK. You can manage your workforce through one platform, while ensuring that training requirements are relevant to the locations in which your employees work.

Staff Training Records and Reporting

What reporting does AppLI LMS provide?

AppLI LMS includes a comprehensive reporting dashboard that allows you to track your staff progress, course completion, and overall training engagement across your organisation from a single view. This removes the need for manual tracking or spreadsheet-based reporting.

Can I quickly see who has and hasn't completed mandatory training?

Yes. The reporting function enables HR and managers to instantly identify completion status by individual, team or course, making it simple to highlight gaps in mandatory or compliance training and take corrective action. In addition, automated reminders can be set to prompt staff who haven't completed their training before the deadline, removing the need for HR to carry out manual follow-ups and helping ensure higher completion rates with less administrative effort.

Can reports be downloaded or shared for audits and inspections?

Absolutely. Reports can be downloaded and shared easily, providing clear evidence of training delivery and completion. This is particularly valuable for internal audits, regulatory inspections, or demonstrating compliance in the event of a workplace dispute or claim.

Can the LMS be customised to match our organisation's branding?

Yes. Your LMS will be fully branded to reflect your organisation's identity. Our team will set up the platform using your logos, colour palette, and brand style so that your employee experience a seamless, familiar environment from the moment they log in. This helps reinforce trust, boosts engagement, and ensures the platform feels like an extension of your own internal systems rather than a third-party tool.